



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

# OCCUPATIONS & STARTING WAGES REPORT

STATE OF INDIANA

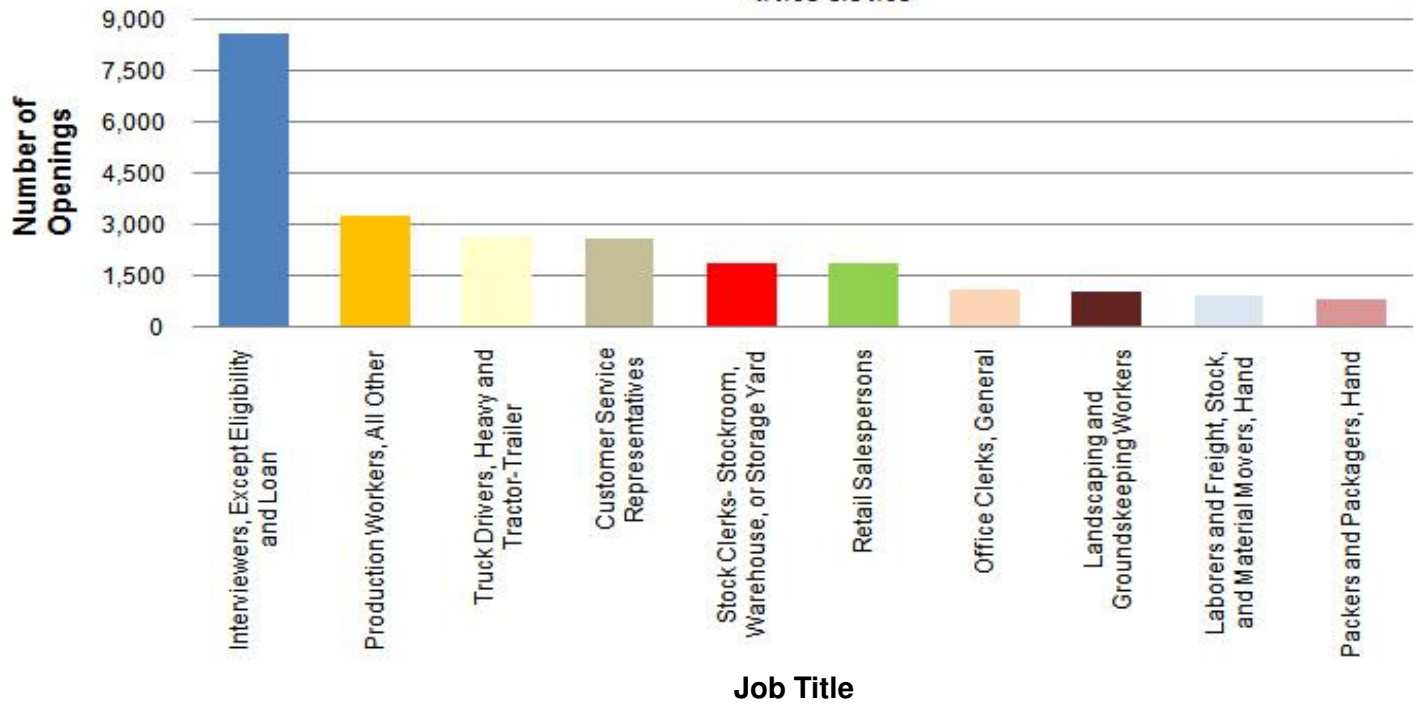
April 1, 2008 through March 31, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT  
Research & Market Development  
Research & Analysis

Released April 2009

## Indiana Top 10 Total Openings

4/1/08-3/31/09



# OCCUPATIONS & STARTING WAGES REPORT

## STATE OF INDIANA

April 1, 2008 - March 31, 2009

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<b><u>Management Occupations</u></b>					
	Chief Executives	5	\$12.02	\$78.85	\$41.95
	Government Service Executives	2	\$17.00	\$38.00	\$27.50
	Private Sector Executives	2	\$16.83	\$26.02	\$22.63
	General and Operations Managers	36	\$6.63	\$59.79	\$26.19
	Legislators	1	\$15.98	\$15.98	\$15.98
	Advertising and Promotions Managers	10	\$5.85	\$47.12	\$18.84
	Marketing Managers	44	\$5.85	\$65.72	\$24.65
	Sales Managers	62	\$6.55	\$100.00	\$27.05
	Public Relations Managers	2	\$26.44	\$33.65	\$30.41
	Administrative Services Managers	26	\$8.00	\$28.85	\$15.24
	Computer and Information Systems Managers	67	\$5.85	\$52.88	\$34.02
	Treasurers, Controllers, and Chief Financial Officers	17	\$8.65	\$75.14	\$39.14
	Financial Managers, Branch or Department	65	\$8.00	\$72.12	\$30.38
	Human Resources Managers	33	\$5.85	\$65.87	\$29.29
	Compensation and Benefits Managers	5	\$17.70	\$40.82	\$31.38
	Training and Development Managers	6	\$11.06	\$28.85	\$19.42
	Human Resources Managers, All Other	1	\$19.23	\$28.85	\$24.04
	Industrial Production Managers	32	\$10.00	\$60.10	\$26.06
	Purchasing Managers	29	\$12.88	\$50.48	\$27.87
	Transportation Managers	8	\$11.00	\$48.08	\$26.42
	Storage and Distribution Managers	15	\$7.00	\$100.00	\$53.50
	Agricultural Crop Farm Managers	3	\$7.00	\$25.32	\$19.50
	Farmers and Ranchers	1	\$8.00	\$8.00	\$8.00
	Construction Managers	14	\$10.00	\$40.00	\$25.66
	Education Administrators, Preschool and Child Care Center/Program	9	\$7.00	\$15.38	\$10.43
	Education Administrators, Postsecondary	14	\$7.00	\$47.12	\$24.97
	Education Administrators, All Other	2	\$15.87	\$24.04	\$18.39
	Engineering Managers	35	\$19.23	\$100.00	\$57.33
	Food Service Managers	47	\$6.65	\$25.67	\$12.86
	Gaming Managers	5	\$8.00	\$17.31	\$14.47
	Lodging Managers	7	\$8.25	\$25.60	\$15.34
	Medical and Health Services Managers	26	\$10.58	\$41.86	\$20.57
	Property, Real Estate, and Community Association Managers	26	\$5.85	\$100.00	\$18.32
	Social and Community Service Managers	33	\$8.91	\$28.85	\$16.45
	Managers, All Other	114	\$5.85	\$51.97	\$17.66

### **Business and Financial Operations Occupations**

Agents and Business Managers of Artists, Performers, and Athletes	1	\$17.00	\$17.00	\$17.00
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Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Purchasing Agents and Buyers, Farm Products	2	\$19.23	\$36.23	\$25.91
	Wholesale and Retail Buyers, Except Farm Products	8	\$5.85	\$25.48	\$17.17
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	30	\$5.85	\$48.16	\$18.35
	Claims Examiners, Property and Casualty Insurance	2	\$15.38	\$16.83	\$16.11
	Insurance Adjusters, Examiners, and Investigators	12	\$12.65	\$36.06	\$19.03
	Environmental Compliance Inspectors	2	\$10.10	\$17.33	\$12.91
	Equal Opportunity Representatives and Officers	4	\$17.70	\$50.25	\$32.16
	Government Property Inspectors and Investigators	3	\$12.42	\$21.63	\$15.87
	Cost Estimators	9	\$8.00	\$30.00	\$17.07
	Employment, Recruitment, and Placement Specialists	4	\$12.95	\$15.38	\$14.78
	Employment Interviewers, Private or Public Employment Service	90	\$9.00	\$48.08	\$15.14
	Personnel Recruiters	509	\$10.00	\$21.63	\$14.03
	Compensation, Benefits, and Job Analysis Specialists	15	\$18.75	\$40.87	\$37.31
	Training and Development Specialists	128	\$5.85	\$24.04	\$16.44
	Human Resources, Training, and Labor Relations Specialists, All Other	44	\$5.85	\$39.13	\$16.37
	Logisticians	12	\$7.50	\$100.00	N/A
	Management Analysts	16	\$7.00	\$39.42	\$21.81
	Meeting and Convention Planners	3	\$10.00	\$22.00	\$15.21
	Business Operations Specialists, All Other	37	\$7.00	\$54.42	\$18.22
	Accountants	173	\$5.85	\$100.00	\$20.25
	Auditors	176	\$8.00	\$40.87	\$15.54
	Appraisers and Assessors of Real Estate	1	\$10.36	\$12.54	\$11.45
	Assessors	1	\$10.36	\$12.45	\$11.41
	Appraisers, Real Estate	29	\$13.95	\$25.42	\$15.56
	Budget Analysts	2	\$20.67	\$26.44	\$23.56
	Credit Analysts	11	\$7.00	\$54.40	\$23.82
	Financial Analysts	60	\$5.85	\$100.00	\$43.54
	Personal Financial Advisors	20	\$10.00	\$56.64	\$14.88
	Insurance Underwriters	11	\$12.02	\$30.00	\$21.37
	Financial Examiners	5	\$16.83	\$43.27	\$25.90
	Loan Officers	48	\$7.00	\$100.00	\$34.78
	Tax Examiners, Collectors, and Revenue Agents	2	\$24.28	\$26.79	\$26.08
	Tax Preparers	343	\$7.00	\$50.00	\$9.98
	Financial Specialists, All Other	29	\$5.85	\$40.00	\$18.30

### **Computer and Mathematical Occupations**

Computer and Information Scientists, Research	3	\$17.99	\$45.59	\$31.35
Computer Programmers	53	\$7.00	\$45.00	\$26.18
Computer Software Engineers, Applications	274	\$9.62	\$52.88	\$33.91
Computer Software Engineers, Systems Software	21	\$8.00	\$100.00	\$66.39
Computer Support Specialists	61	\$5.85	\$53.85	\$17.65
Computer Systems Analysts	66	\$5.85	\$100.00	\$44.57
Database Administrators	15	\$8.00	\$50.00	\$28.12
Network and Computer Systems Administrators	62	\$6.55	\$100.00	\$27.05
Computer Security Specialists	5	\$6.00	\$31.25	\$18.15
Network Systems and Data Communications Analysts	16	\$13.00	\$49.04	\$26.53

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Computer Specialists, All Other	18	\$7.50	\$45.67	\$17.29
	Actuaries	4	\$7.00	\$29.33	\$17.86
	Operations Research Analysts	20	\$16.69	\$50.00	\$32.06
	Statisticians	14	\$10.00	\$40.82	\$26.62
	Mathematical Technicians	1	\$15.00	\$16.00	\$15.50
	Mathematical Science Occupations, All Other	1	\$43.27	\$64.42	\$53.85

### **Architecture and Engineering Occupations**

Architects, Except Landscape and Naval	2	\$23.00	\$45.00	\$30.25
Cartographers and Photogrammetrists	10	\$14.29	\$23.01	\$17.98
Surveyors	1	\$20.96	\$20.96	\$20.96
Biomedical Engineers	6	\$30.00	\$57.69	\$34.37
Chemical Engineers	8	\$9.62	\$43.92	\$31.63
Civil Engineers	16	\$15.38	\$48.08	\$29.08
Computer Hardware Engineers	2	\$24.17	\$40.87	\$35.44
Electrical Engineers	76	\$6.55	\$52.88	\$30.13
Electronics Engineers, Except Computer	10	\$16.83	\$50.00	\$30.02
Environmental Engineers	2	\$22.76	\$30.81	\$26.23
Industrial Safety and Health Engineers	10	\$16.00	\$39.42	\$25.65
Industrial Engineers	71	\$10.00	\$100.00	\$37.76
Materials Engineers	11	\$11.00	\$43.27	\$27.07
Mechanical Engineers	201	\$5.85	\$50.00	\$31.39
Mining and Geological Engineers, Including Mining Safety Engineers	2	\$10.00	\$35.00	\$23.87
Nuclear Engineers	1	\$33.00	\$50.00	\$41.50
Petroleum Engineers	1	\$26.12	\$39.17	\$32.64
Engineers, All Other	285	\$5.85	\$100.00	\$31.74
Architectural Drafters	10	\$10.00	\$24.04	\$18.04
Civil Drafters	4	\$10.00	\$25.00	\$17.50
Electronic Drafters	4	\$12.00	\$29.19	\$20.72
Electrical Drafters	5	\$21.31	\$33.65	\$27.54
Mechanical Drafters	21	\$9.00	\$26.44	\$15.99
Drafters, All Other	7	\$9.62	\$25.48	\$17.63
Aerospace Engineering and Operations Technicians	3	\$14.00	\$28.85	\$21.73
Civil Engineering Technicians	16	\$10.00	\$45.67	\$20.55
Electronics Engineering Technicians	19	\$6.55	\$38.00	\$18.55
Calibration and Instrumentation Technicians	6	\$10.00	\$29.03	\$19.54
Electrical Engineering Technicians	14	\$11.75	\$51.97	\$22.35
Electro-Mechanical Technicians	5	\$13.00	\$26.00	\$19.25
Environmental Engineering Technicians	4	\$11.00	\$24.04	\$15.91
Industrial Engineering Technicians	17	\$5.85	\$35.81	\$18.19
Mechanical Engineering Technicians	30	\$5.85	\$43.27	\$17.02
Engineering Technicians, Except Drafters, All Other	56	\$5.85	\$47.54	\$16.71
Surveying Technicians	5	\$12.00	\$14.41	\$13.44
Mapping Technicians	6	\$12.77	\$36.20	\$19.29

### **Life, Physical and Social Science Occupations**

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Animal Scientists	6	\$21.30	\$26.38	\$23.90
	Food Scientists and Technologists	2	\$21.63	\$31.25	\$27.03
	Soil and Plant Scientists	1	\$14.65	\$14.65	\$14.65
	Biologists	2	\$16.83	\$26.44	\$23.82
	Biochemists and Biophysicists	5	\$16.60	\$47.60	\$35.29
	Microbiologists	2	\$17.31	\$19.47	\$18.39
	Biological Scientists, All Other	2	\$20.67	\$30.29	\$25.35
	Soil Conservationists	2	\$12.02	\$19.23	\$16.83
	Epidemiologists	4	\$50.00	\$58.66	\$54.33
	Medical Scientists, Except Epidemiologists	4	\$5.85	\$44.57	\$29.51
	Chemists	18	\$12.02	\$58.56	\$29.25
	Materials Scientists	2	\$19.71	\$34.67	\$29.47
	Environmental Scientists and Specialists, Including Health	3	\$10.00	\$42.33	\$23.56
	Geoscientists, Except Hydrologists and Geographers	2	\$16.83	\$29.81	\$23.68
	Economists	3	\$14.24	\$33.65	\$22.52
	Market Research Analysts	63	\$7.00	\$44.94	\$12.84
	Survey Researchers	92	\$7.15	\$25.00	\$11.65
	Urban and Regional Planners	3	\$18.99	\$21.89	\$20.44
	Archeologists	1	\$15.66	\$15.66	\$15.66
	Geographers	4	\$14.29	\$40.82	\$27.31
	Political Scientists	1	\$21.63	\$26.44	\$24.04
	Social Scientists and Related Workers, All Other	5	\$8.17	\$18.56	\$13.21
	Agricultural Technicians	3	\$13.00	\$15.00	\$14.00
	Food Science Technicians	5	\$10.00	\$21.15	\$15.78
	Biological Technicians	2	\$5.85	\$14.00	\$6.51
	Chemical Technicians	10	\$9.00	\$25.00	\$14.86
	Social Science Research Assistants	1	\$14.67	\$14.67	\$14.67
	City Planning Aides	3	\$15.38	\$29.75	\$22.06
	Environmental Science and Protection Technicians, Including Health	12	\$9.62	\$23.08	\$18.22
	Life, Physical, and Social Science Technicians, All Other	6	\$8.38	\$31.25	\$19.86

### **Community and Social Service Occupations**

Substance Abuse and Behavioral Disorder Counselors	3	\$9.62	\$14.42	\$12.37
Educational, Vocational, and School Counselors	45	\$7.57	\$40.87	\$29.53
Marriage and Family Therapists	1	\$18.88	\$18.88	\$18.88
Mental Health Counselors	12	\$10.82	\$100.00	\$29.65
Rehabilitation Counselors	8	\$10.58	\$17.40	\$14.66
Counselors, All Other	8	\$11.50	\$14.00	\$13.07
Child, Family, and School Social Workers	79	\$6.55	\$57.69	\$13.98
Medical and Public Health Social Workers	43	\$8.00	\$34.00	\$13.09
Mental Health and Substance Abuse Social Workers	10	\$10.10	\$24.04	\$16.76
Social Workers, All Other	24	\$7.01	\$30.00	\$13.40
Health Educators	2	\$15.61	\$15.75	\$15.71
Probation Officers and Correctional Treatment Specialists	15	\$10.36	\$25.48	\$14.25
Social and Human Service Assistants	137	\$5.85	\$22.48	\$12.37
Community and Social Service Specialists, All Other	88	\$5.85	\$24.00	\$14.02
Clergy	2	\$11.05	\$15.38	\$12.98

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Directors, Religious Activities and Education	3	\$9.00	\$24.04	\$15.75

### Legal Occupations

Lawyers	22	\$8.65	\$119.94	\$66.60
Administrative Law Judges, Adjudicators, and Hearing Officers	1	\$26.44	\$29.33	\$27.88
Paralegals and Legal Assistants	14	\$8.00	\$26.08	\$12.67
Court Reporters	2	\$10.00	\$18.00	\$13.42
Title Examiners, Abstractors, and Searchers	9	\$8.65	\$13.00	\$11.46
Legal Support Workers, All Other	1	\$10.00	\$12.00	\$11.00

### Education, Training and Library Occupations

Business Teachers, Postsecondary	5	\$8.00	\$28.41	\$22.58
Computer Science Teachers, Postsecondary	10	\$14.42	\$29.81	\$24.92
Mathematical Science Teachers, Postsecondary	1	\$22.00	\$22.00	\$22.00
Engineering Teachers, Postsecondary	2	\$36.43	\$38.46	\$37.45
Area, Ethnic, and Cultural Studies Teachers, Postsecondary	1	\$21.75	\$21.75	\$21.75
Social Sciences Teachers, Postsecondary, All Other	25	\$12.00	\$12.00	\$12.00
Health Specialties Teachers, Postsecondary	2	\$9.50	\$9.50	\$9.50
Nursing Instructors and Teachers, Postsecondary	4	\$19.23	\$21.63	\$20.43
Education Teachers, Postsecondary	15	\$8.65	\$37.70	\$17.21
Art, Drama, and Music Teachers, Postsecondary	1	\$15.61	\$15.61	\$15.61
Communications Teachers, Postsecondary	1	\$23.75	\$37.70	\$30.73
English Language and Literature Teachers, Postsecondary	1	\$17.79	\$21.63	\$19.71
Foreign Language and Literature Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
Recreation and Fitness Studies Teachers, Postsecondary	1	\$10.00	\$12.00	\$11.00
Vocational Education Teachers Postsecondary	4	\$11.91	\$15.00	\$14.40
Postsecondary Teachers, All Other	5	\$8.65	\$48.08	\$22.69
Preschool Teachers, Except Special Education	32	\$6.55	\$15.15	\$9.00
Kindergarten Teachers, Except Special Education	4	\$9.00	\$11.00	\$11.40
Elementary School Teachers, Except Special Education	32	\$7.00	\$24.04	\$13.26
Middle School Teachers, Except Special and Vocational Education	5	\$15.61	\$15.61	\$15.61
Vocational Education Teachers, Middle School	1	\$15.61	\$15.61	\$15.61
Secondary School Teachers, Except Special and Vocational	34	\$8.65	\$25.00	\$15.52
Vocational Education Teachers, Secondary School	2	\$9.00	\$9.00	\$10.65
Special Education Teachers, Preschool, Kindergarten, and	5	\$6.55	\$15.61	\$11.40
Special Education Teachers, Middle School	12	\$11.38	\$24.38	\$15.27
Special Education Teachers, Secondary School	9	\$15.61	\$15.61	\$15.82
Adult Literacy, Remedial Education, and GED Teachers and Instructors	3	\$10.59	\$25.95	\$16.21
Self-Enrichment Education Teachers	1	\$8.65	\$24.04	\$16.35
Teachers and Instructors, All Other	28	\$6.55	\$40.87	\$15.12
Museum Technicians and Conservators	1	\$11.73	\$11.73	\$11.73
Librarians	4	\$8.65	\$24.04	\$14.58
Library Technicians	2	\$6.55	\$11.75	\$9.15
Audio-Visual Collections Specialists	1	\$10.30	\$15.95	\$13.13
Instructional Coordinators	10	\$5.85	\$20.67	\$13.80
Teacher Assistants	92	\$6.00	\$12.00	\$8.33

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Education, Training, and Library Workers, All Other	44	\$6.55	\$23.00	\$6.72

### **Arts, Design, Entertainment, Sports, and Media Occupations**

Art Directors	1	\$9.15	\$9.15	\$9.15
Painters and Illustrators	1	\$10.00	\$10.00	\$10.00
Multi-Media Artists and Animators	1	\$12.02	\$12.02	\$12.02
Artists and Related Workers, All Other	1	\$42.15	\$45.67	\$43.91
Commercial and Industrial Designers	4	\$16.00	\$33.65	\$23.10
Floral Designers	2	\$8.00	\$12.00	\$9.50
Graphic Designers	25	\$7.00	\$20.00	\$12.69
Interior Designers	2	\$8.00	\$20.00	\$12.88
Merchandise Displayers and Window Trimmers	38	\$6.55	\$11.00	\$7.83
Designers, All Other	10	\$5.85	\$24.26	\$14.28
Producers	2	\$17.99	\$26.99	\$22.49
Program Directors	32	\$10.00	\$43.27	\$18.73
Technical Directors/Managers	5	\$14.42	\$48.46	\$24.90
Coaches and Scouts	7	\$7.50	\$24.04	\$13.03
Music Directors	1	\$16.83	\$21.63	\$19.23
Musicians, Instrumental	2	\$8.75	\$12.50	\$10.63
Entertainers and Performers, Sports and Related Workers, All Other	1	\$6.55	\$6.55	\$6.55
Radio and Television Announcers	14	\$6.99	\$15.71	\$9.87
Broadcast News Analysts	3	\$7.00	\$12.02	\$10.85
Reporters and Correspondents	3	\$8.17	\$20.56	\$11.14
Public Relations Specialists	17	\$8.65	\$33.12	\$16.26
Editors	8	\$8.65	\$45.67	\$23.14
Technical Writers	13	\$15.00	\$30.77	\$22.57
Writers and Authors	2	\$12.50	\$19.23	\$16.47
Caption Writers	1	\$8.25	\$8.25	\$8.25
Interpreters and Translators	22	\$8.55	\$50.00	\$27.28
Media and Communication Workers, All Other	6	\$9.50	\$20.00	\$12.57
Audio and Video Equipment Technicians	3	\$9.00	\$18.23	\$15.34
Broadcast Technicians	8	\$8.00	\$24.04	\$12.18
Radio Operators	1	\$6.55	\$6.55	\$6.55
Sound Engineering Technicians	1	\$8.65	\$24.04	\$16.35
Camera Operators, Television, Video, and Motion Picture	14	\$8.50	\$12.00	\$10.01
Film and Video Editors	2	\$8.00	\$12.00	\$10.00

### **Healthcare Practitioner and Technical Occupations**

Dentists, General	5	\$36.90	\$96.15	\$53.19
Dentists, All Other Specialists	1	\$25.80	\$25.80	\$25.80
Dietitians and Nutritionists	5	\$12.98	\$34.00	\$18.55
Pharmacists	16	\$24.91	\$65.00	\$43.65
Internists, General	20	\$86.54	\$96.15	\$91.35
Pediatricians, General	2	\$50.48	\$71.72	\$61.10
Psychiatrists	3	\$19.88	\$52.88	\$35.29
Physicians and Surgeons, All Other	17	\$47.18	\$117.79	\$84.83

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Registered Nurses	278	\$5.85	\$43.27	\$22.38
	Occupational Therapists	19	\$12.50	\$48.08	\$32.47
	Physical Therapists	15	\$10.00	\$50.00	\$30.06
	Respiratory Therapists	8	\$12.50	\$40.00	\$19.70
	Speech-Language Pathologists	14	\$12.50	\$48.08	\$26.41
	Therapists, All Other	26	\$7.00	\$30.00	\$16.93
	Health Diagnosing and Treating Practitioners, All Other	1	\$30.00	\$30.00	\$30.00
	Medical and Clinical Laboratory Technologists	19	\$14.54	\$33.65	\$19.71
	Medical and Clinical Laboratory Technicians	30	\$5.85	\$62.50	\$14.96
	Dental Hygienists	4	\$18.00	\$45.00	\$26.25
	Cardiovascular Technologists and Technicians	1	\$11.25	\$11.25	\$11.25
	Radiologic Technicians	1	\$14.00	\$15.00	\$14.50
	Emergency Medical Technicians and Paramedics	178	\$5.85	\$23.56	\$10.45
	Dietetic Technicians	1	\$13.50	\$13.50	\$13.50
	Pharmacy Technicians	36	\$6.35	\$14.54	\$9.70
	Psychiatric Technicians	11	\$9.00	\$16.83	\$10.61
	Surgical Technologists	7	\$9.96	\$21.63	\$13.87
	Veterinary Technologists and Technicians	2	\$10.00	\$10.00	\$10.00
	Licensed Practical and Licensed Vocational Nurses	206	\$5.85	\$34.00	\$17.35
	Medical Records and Health Information Technicians	31	\$7.50	\$16.50	\$10.52
	Opticians, Dispensing	3	\$7.00	\$9.00	\$8.67
	Health Technologists and Technicians, All Other	20	\$8.00	\$22.52	\$13.52
	Occupational Health and Safety Specialists	10	\$17.00	\$36.00	\$27.39
	Occupational Health and Safety Technicians	1	\$10.36	\$13.25	\$11.81
	Athletic Trainers	4	\$9.90	\$16.10	\$13.09
	Healthcare Practitioners and Technical Workers, All Other	35	\$9.00	\$40.82	\$12.41

### **Healthcare Support Occupations**

Home Health Aides	265	\$5.85	\$13.00	\$9.38
Nursing Aides, Orderlies, and Attendants	394	\$6.55	\$25.00	\$9.43
Psychiatric Aides	13	\$9.00	\$24.38	\$9.86
Occupational Therapist Assistants	3	\$19.71	\$25.00	\$22.36
Occupational Therapist Aides	2	\$13.73	\$21.97	\$17.85
Physical Therapist Assistants	2	\$23.08	\$23.08	\$23.08
Physical Therapist Aides	10	\$7.50	\$33.65	\$18.16
Dental Assistants	11	\$7.00	\$25.00	\$14.28
Medical Assistants	51	\$7.00	\$20.00	\$10.53
Medical Equipment Preparers	4	\$8.50	\$13.00	\$10.36
Pharmacy Aides	4	\$7.00	\$7.00	\$7.00
Veterinary Assistants and Laboratory Animal Caretakers	2	\$8.00	\$12.00	\$9.63
Healthcare Support Workers, All Other	91	\$6.55	\$100.00	\$15.91

### **Protective Service Occupations**

First-Line Supervisors/Managers of Police and Detectives	1	\$25.05	\$25.05	\$25.05
Municipal Fire Fighting and Prevention Supervisors	1	\$12.00	\$14.00	\$13.00
First-Line Supervisors/Managers, Protective Service Workers, All Other	23	\$6.55	\$38.00	\$13.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Municipal Fire Fighters	3	\$7.58	\$16.37	\$13.44
	Correctional Officers and Jailers	102	\$8.00	\$14.73	\$11.68
	Police Identification and Records Officers	1	\$10.00	\$10.00	\$10.00
	Criminal Investigators and Special Agents	1	\$16.96	\$16.96	\$16.96
	Immigration and Customs Inspectors	2	\$14.79	\$73.65	\$37.24
	Police Patrol Officers	133	\$7.75	\$24.20	\$13.82
	Sheriffs and Deputy Sheriffs	4	\$11.54	\$17.31	\$14.24
	Animal Control Workers	6	\$7.00	\$19.30	\$13.35
	Private Detectives and Investigators	6	\$6.55	\$18.30	\$11.23
	Gaming Surveillance Officers and Gaming Investigators	6	\$10.00	\$24.04	\$13.64
	Security Guards	412	\$5.85	\$17.31	\$9.30
	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	2	\$8.25	\$16.00	\$11.13
	Protective Service Workers, All Other	38	\$7.00	\$12.00	\$9.54

### **Food Preparation and Serving Related Occupations**

	Chefs and Head Cooks	22	\$7.84	\$28.85	\$13.68
	First-Line Supervisors/Managers of Food Preparation and Serving	70	\$6.55	\$28.90	\$11.01
	Cooks, Fast Food	54	\$6.55	\$8.00	\$6.99
	Cooks, Institution and Cafeteria	80	\$6.55	\$12.00	\$8.86
	Cooks, Restaurant	108	\$6.55	\$17.00	\$8.95
	Cooks, Short Order	66	\$5.85	\$15.00	\$7.70
	Cooks, All Other	10	\$6.55	\$8.75	\$7.96
	Food Preparation Workers	429	\$5.85	\$10.15	\$7.12
	Bartenders	101	\$5.85	\$14.42	\$7.44
	Combined Food Preparation and Serving Workers, Including Fast Food	370	\$2.13	\$24.04	\$8.00
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	62	\$6.24	\$9.50	\$7.25
	Waiters and Waitresses	267	\$2.13	\$11.51	\$5.59
	Food Servers, Nonrestaurant	182	\$2.13	\$10.00	\$7.38
	Dining Room and Cafeteria Attendants and Bartender Helpers	51	\$5.85	\$12.00	\$7.58
	Dishwashers	37	\$6.55	\$11.18	\$7.69
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	62	\$6.00	\$12.50	\$8.51
	Food Preparation and Serving Related Workers, All Other	132	\$5.85	\$20.00	\$8.03

### **Building and Grounds Cleaning and Maintenance Occupations**

	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	81	\$7.00	\$20.00	\$12.31
	Housekeeping Supervisors	1	\$9.00	\$12.00	\$10.50
	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Maintenance Workers	4	\$9.00	\$15.00	\$11.13
	Lawn Service Managers	1	\$10.00	\$10.00	\$10.00
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	773	\$5.85	\$20.00	\$8.66
	Maids and Housekeeping Cleaners	343	\$5.85	\$16.34	\$7.93
	Building Cleaning Workers, All Other	99	\$5.85	\$18.13	\$8.54
	Pest Control Workers	13	\$8.00	\$20.00	\$11.62
	Landscaping and Groundskeeping Workers	1,060	\$5.85	\$25.00	\$10.04

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	15	\$8.00	\$10.00	\$9.47
	Tree Trimmers and Pruners	25	\$5.85	\$37.50	\$12.80
	Grounds Maintenance Workers, All Other	107	\$5.85	\$16.00	\$8.44

### **Personal Care and Service Occupations**

Gaming Supervisors	1	\$19.69	\$19.69	\$19.69
Slot Key Persons	1	\$9.00	\$9.00	\$9.00
First-Line Supervisors/Managers of Personal Service Workers	19	\$5.85	\$16.00	\$10.22
Nonfarm Animal Caretakers	51	\$6.00	\$12.00	\$8.57
Gaming Dealers	12	\$5.85	\$12.15	\$5.71
Gaming Service Workers, All Other	3	\$9.50	\$13.00	\$11.25
Amusement and Recreation Attendants	3	\$7.25	\$9.00	\$8.12
Locker Room, Coatroom, and Dressing Room Attendants	5	\$6.05	\$8.00	\$7.61
Entertainment Attendants and Related Workers, All Other	7	\$9.00	\$9.00	\$9.00
Funeral Attendants	1	\$9.00	\$11.00	\$10.00
Barbers	1	\$7.00	\$7.00	\$7.00
Hairdressers, Hairstylists, and Cosmetologists	11	\$7.00	\$15.00	\$9.09
Manicurists and Pedicurists	1	\$10.00	\$10.00	\$10.00
Baggage Porters and Bellhops	14	\$5.85	\$8.32	\$7.00
Concierges	3	\$7.00	\$7.00	\$7.00
Child Care Workers	147	\$5.85	\$15.00	\$7.84
Nannies	2	\$8.10	\$8.50	\$8.30
Personal and Home Care Aides	631	\$5.85	\$14.42	\$8.57
Fitness Trainers and Aerobics Instructors	1	\$10.00	\$12.00	\$11.00
Recreation Workers	21	\$6.55	\$15.00	\$9.88
Residential Advisors	75	\$5.85	\$24.04	\$10.11
Personal Care and Service Workers, All Other	269	\$6.00	\$50.00	\$9.57

### **Sales and Related Occupations**

First-Line Supervisors/Managers of Retail Sales Workers	176	\$6.55	\$48.08	\$11.71
First-Line Supervisors/Managers of Non-Retail Sales Workers	12	\$6.55	\$36.54	\$17.71
Cashiers	555	\$5.85	\$11.00	\$7.93
Gaming Change Persons and Booth Cashiers	15	\$9.00	\$9.00	\$9.00
Counter and Rental Clerks	21	\$6.50	\$16.83	\$8.53
Parts Salespersons	38	\$5.85	\$16.75	\$11.17
Retail Salespersons	1,872	\$5.85	\$43.27	\$11.56
Advertising Sales Agents	162	\$6.55	\$100.00	\$19.26
Insurance Sales Agents	360	\$5.85	\$100.00	N/A
Sales Agents, Securities and Commodities	3	\$16.83	\$28.85	\$21.04
Sales Agents, Financial Services	40	\$8.50	\$100.00	\$55.25
Travel Agents	1	\$12.77	\$18.00	\$15.39
Sales Representatives, Services, All Other	698	\$5.85	\$72.12	\$17.74
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific	141	\$5.85	\$72.12	\$49.91
Sales Representatives, Agricultural	2	\$10.00	\$24.44	\$17.22
Sales Representatives, Chemical and Pharmaceutical	2	\$9.62	\$12.02	\$10.91
Sales Representatives, Electrical/Electronic	7	\$5.85	\$19.23	\$11.91

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Sales Representatives, Mechanical Equipment and Supplies	9	\$5.85	\$32.21	\$14.83
	Sales Representatives, Medical	23	\$5.85	\$16.83	\$11.25
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	55	\$6.55	\$60.00	\$17.02
	Demonstrators and Product Promoters	202	\$7.50	\$38.46	\$11.12
	Real Estate Brokers	9	\$20.43	\$75.14	\$69.06
	Real Estate Sales Agents	3	\$8.00	\$16.83	\$11.29
	Sales Engineers	10	\$18.27	\$72.12	\$33.79
	Telemarketers	170	\$5.85	\$19.23	\$9.79
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	236	\$6.00	\$80.00	\$26.19
	Sales and Related Workers, All Other	231	\$5.85	\$86.54	\$12.34

#### **Office and Administrative Support Occupations**

First-Line Supervisors/Managers of Office and Administrative	57	\$7.00	\$50.25	\$19.75
First-Line Supervisors, Customer Service	17	\$7.00	\$38.46	\$13.16
First-Line Supervisors, Administrative Support	3	\$10.00	\$16.75	\$14.46
Switchboard Operators, Including Answering Service	13	\$7.00	\$12.00	\$9.01
Telephone Operators	6	\$6.75	\$10.03	\$9.02
Central Office Operators	2	\$10.00	\$21.91	\$15.96
Communications Equipment Operators, All Other	2	\$8.50	\$12.00	\$9.75
Bill and Account Collectors	407	\$5.85	\$72.12	\$34.27
Billing, Cost, and Rate Clerks	17	\$8.00	\$17.00	\$11.66
Billing, Posting, and Calculating Machine Operators	8	\$7.68	\$14.00	\$10.14
Bookkeeping, Accounting, and Auditing Clerks	158	\$6.55	\$43.50	\$12.19
Gaming Cage Workers	13	\$8.00	\$10.50	\$9.10
Payroll and Timekeeping Clerks	26	\$8.00	\$19.23	\$12.01
Procurement Clerks	9	\$8.65	\$26.44	\$15.43
Tellers	370	\$5.85	\$20.00	\$10.03
Brokerage Clerks	5	\$10.00	\$11.14	\$10.48
Correspondence Clerks	1	\$14.00	\$17.00	\$15.50
Court Clerks	8	\$8.00	\$17.77	\$11.57
Municipal Clerks	3	\$12.45	\$14.94	\$13.87
Credit Checkers	2	\$8.50	\$12.79	\$11.52
Customer Service Representatives	2,592	\$5.85	\$55.00	\$10.13
Adjustment Clerks	1	\$8.50	\$8.50	\$8.50
Customer Service Representatives, Utilities	59	\$5.85	\$36.08	\$10.63
Eligibility Interviewers, Government Programs	410	\$6.55	\$17.70	\$12.00
Welfare Eligibility Workers and Interviewers	15	\$8.79	\$17.31	\$13.86
File Clerks	13	\$7.00	\$11.57	\$8.83
Hotel, Motel, and Resort Desk Clerks	125	\$5.85	\$15.00	\$8.17
Interviewers, Except Eligibility and Loan	8,594	\$8.00	\$23.10	\$11.43
Library Assistants, Clerical	14	\$6.55	\$14.67	\$8.92
Loan Interviewers and Clerks	35	\$6.55	\$47.08	\$13.08
New Accounts Clerks	11	\$8.00	\$20.00	\$11.81
Order Clerks	42	\$6.25	\$19.23	\$10.39
Human Resources Assistants, Except Payroll and Timekeeping	52	\$7.00	\$38.46	\$14.81
Receptionists and Information Clerks	281	\$5.85	\$15.00	\$9.82

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Reservation and Transportation Ticket Agents and Travel Clerks	2	\$8.00	\$15.78	\$12.17
	Travel Clerks	2	\$12.50	\$13.94	\$13.22
	Reservation and Transportation Ticket Agents	1	\$16.30	\$16.30	\$16.30
	Information and Record Clerks, All Other	342	\$8.00	\$16.72	\$8.41
	Cargo and Freight Agents	43	\$8.00	\$60.00	\$21.92
	Couriers and Messengers	8	\$7.25	\$10.50	\$9.44
	Police, Fire, and Ambulance Dispatchers	23	\$7.00	\$21.50	\$13.84
	Dispatchers, Except Police, Fire, and Ambulance	79	\$6.50	\$18.27	\$10.46
	Meter Readers, Utilities	6	\$8.50	\$23.38	\$13.23
	Postal Service Clerks	1	\$7.00	\$7.50	\$7.25
	Postal Service Mail Carriers	1	\$17.78	\$17.78	\$17.78
	Production, Planning, and Expediting Clerks	52	\$8.00	\$48.13	\$15.01
	Shipping, Receiving, and Traffic Clerks	180	\$6.50	\$23.01	\$11.29
	Stock Clerks, Sales Floor	339	\$5.85	\$15.00	\$6.90
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	1,872	\$5.85	\$100.00	\$11.12
	Order Fillers, Wholesale and Retail Sales	357	\$5.85	\$19.23	\$11.55
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	5	\$8.00	\$15.27	\$10.91
	Executive Secretaries and Administrative Assistants	325	\$5.85	\$28.85	\$13.39
	Legal Secretaries	16	\$7.50	\$23.08	\$12.40
	Medical Secretaries	37	\$6.00	\$19.00	\$11.41
	Secretaries, Except Legal, Medical, and Executive	108	\$5.85	\$26.00	\$10.91
	Computer Operators	43	\$7.50	\$32.42	\$11.91
	Data Entry Keyers	283	\$5.85	\$20.00	\$9.63
	Word Processors and Typists	7	\$9.00	\$15.78	\$12.16
	Insurance Claims Clerks	21	\$6.55	\$15.26	\$10.99
	Insurance Policy Processing Clerks	8	\$5.85	\$20.00	\$11.06
	Mail Clerks and Mail Machine Operators, Except Postal Service	14	\$8.16	\$12.00	\$8.83
	Office Clerks, General	1,074	\$5.85	\$100.00	\$8.84
	Office Machine Operators, Except Computer	2	\$6.55	\$10.00	\$8.64
	Proofreaders and Copy Markers	2	\$10.58	\$12.65	\$11.85
	Statistical Assistants	50	\$7.00	\$28.13	\$18.25
	Office and Administrative Support Workers, All Other	96	\$5.85	\$36.06	\$11.37

### **Farming, Fishing and Forestry Occupations**

First-Line Supervisors and Manager/Supervisors - Animal	1	\$23.08	\$23.08	\$23.08
First-Line Supervisors and Manager/Supervisors - Animal Care	2	\$7.00	\$12.25	\$9.47
First-Line Supervisors and Manager/Supervisors - Horticultural	20	\$7.50	\$11.00	\$9.25
Agricultural Inspectors	2	\$14.42	\$21.63	\$18.03
Animal Breeders	6	\$8.00	\$16.83	\$13.15
Graders and Sorters, Agricultural Products	6	\$9.00	\$11.00	\$10.67
Agricultural Equipment Operators	19	\$9.00	\$15.00	\$11.51
Nursery Workers	2	\$8.00	\$12.00	\$9.50
General Farmworkers	212	\$6.55	\$15.00	\$9.23
Farmworkers, Farm and Ranch Animals	24	\$6.75	\$10.00	\$8.51
Agricultural Workers, All Other	19	\$7.00	\$100.00	\$15.12
Forest and Conservation Workers	1	\$18.30	\$19.30	\$18.80
Logging Workers, All Other	1	\$8.00	\$12.00	\$10.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<b><u>Construction and Extraction Occupations</u></b>					
	First-Line Supervisors and Manager/Supervisors- Construction	2	\$12.00	\$23.00	\$17.00
	First-Line Supervisors and Manager/Supervisors- Extractive Workers	40	\$12.00	\$13.50	\$12.75
	Boilermakers	18	\$8.00	\$30.00	\$15.77
	Brickmasons and Blockmasons	11	\$10.00	\$24.04	\$14.07
	Stonemasons	2	\$8.00	\$16.00	\$13.75
	Construction Carpenters	101	\$8.00	\$25.00	\$14.42
	Rough Carpenters	6	\$9.00	\$23.97	\$13.36
	Carpenter Assemblers and Repairers	12	\$10.00	\$16.00	\$12.79
	Carpet Installers	4	\$9.00	\$15.00	\$10.50
	Floor Sanders and Finishers	1	\$9.00	\$10.50	\$9.75
	Cement Masons and Concrete Finishers	47	\$9.00	\$21.00	\$15.91
	Terrazzo Workers and Finishers	11	\$8.00	\$25.00	\$16.05
	Construction Laborers	124	\$7.00	\$23.38	\$10.69
	Paving, Surfacing, and Tamping Equipment Operators	19	\$9.00	\$20.00	\$13.08
	Operating Engineers and Other Construction Equipment Operators	20	\$7.80	\$25.00	\$17.65
	Grader, Bulldozer, and Scraper Operators	1	\$14.00	\$15.00	\$14.50
	Operating Engineers	6	\$10.00	\$48.08	\$19.93
	Drywall and Ceiling Tile Installers	19	\$8.00	\$23.00	\$14.34
	Drywall Installers	1	\$10.00	\$20.00	\$15.00
	Electricians	146	\$6.55	\$52.97	\$17.80
	Glaziers	3	\$10.00	\$18.00	\$14.36
	Insulation Workers, Floor, Ceiling, and Wall	7	\$8.50	\$32.00	\$17.14
	Painters, Construction and Maintenance	49	\$7.00	\$23.00	\$13.02
	Pipe Fitters	34	\$13.00	\$29.82	\$19.77
	Plumbers	32	\$8.00	\$25.00	\$16.03
	Reinforcing Iron and Rebar Workers	1	\$12.00	\$12.00	\$12.00
	Roofers	34	\$8.00	\$25.00	\$11.31
	Sheet Metal Workers	37	\$7.00	\$23.87	\$18.82
	Structural Iron and Steel Workers	52	\$12.50	\$40.00	\$16.77
	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	31	\$8.00	\$15.00	\$12.08
	Helpers--Carpenters	19	\$8.00	\$18.00	\$11.35
	Helpers--Electricians	21	\$8.00	\$26.00	\$11.99
	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	10	\$7.00	\$10.71	\$8.45
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	62	\$6.50	\$22.00	\$12.08
	Helpers--Roofers	17	\$8.00	\$16.00	\$10.49
	Helpers, Construction Trades, All Other	220	\$6.00	\$19.45	\$10.09
	Construction and Building Inspectors	18	\$10.00	\$28.85	\$18.13
	Fence Erectors	42	\$8.50	\$16.59	\$13.36
	Hazardous Materials Removal Workers	3	\$10.00	\$20.00	\$15.08
	Highway Maintenance Workers	7	\$7.00	\$15.00	\$13.36
	Rail-Track Laying and Maintenance Equipment Operators	1	\$14.90	\$14.90	\$14.90
	Septic Tank Servicers and Sewer Pipe Cleaners	10	\$8.75	\$20.00	\$13.98
	Construction and Related Workers, All Other	200	\$7.00	\$38.46	\$10.31
	Earth Drillers, Except Oil and Gas	2	\$15.00	\$15.00	\$15.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Continuous Mining Machine Operators	53	\$22.15	\$22.15	\$22.15
	Mine Cutting and Channeling Machine Operators	2	\$16.00	\$21.00	\$18.50
	Mining Machine Operators, All Other	38	\$11.00	\$22.15	\$17.82
	Rock Splitters, Quarry	2	\$8.00	\$8.00	\$8.00
	Helpers--Extraction Workers	30	\$11.00	\$20.15	\$17.28
	Extraction Workers, All Other	25	\$8.00	\$30.00	\$19.59

### **Installation, Maintenance and Repair Occupations**

First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	40	\$5.85	\$100.00	\$43.99
Computer, Automated Teller, and Office Machine Repairers	3	\$9.00	\$23.80	\$14.20
Data Processing Equipment Repairers	1	\$14.05	\$14.05	\$14.05
Office Machine and Cash Register Servicers	1	\$12.00	\$12.00	\$12.00
Radio Mechanics	2	\$24.00	\$50.00	\$37.00
Telecommunications Equipment Installers and Repairers, Except Line Installers	32	\$7.50	\$26.66	\$13.54
Communication Equipment Mechanics, Installers, and Repairers	8	\$11.70	\$28.85	\$14.45
Avionics Technicians	2	\$16.07	\$29.00	\$21.27
Electric Motor, Power Tool, and Related Repairers	3	\$6.55	\$26.00	\$19.09
Electric Home Appliance and Power Tool Repairers	1	\$9.00	\$9.00	\$9.00
Electric Motor and Switch Assemblers and Repairers	3	\$14.42	\$28.85	\$21.59
Electrical and Electronics Installers and Repairers, Transportation Equipment	6	\$10.00	\$21.15	\$14.37
Electrical and Electronics Repairers, Commercial and Industrial	52	\$6.55	\$28.85	\$16.69
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	15	\$13.69	\$50.00	\$20.90
Electronic Equipment Installers and Repairers, Motor Vehicles	10	\$9.87	\$10.57	\$10.22
Electronic Home Entertainment Equipment Installers and Repairers	18	\$6.55	\$20.00	\$7.77
Security and Fire Alarm Systems Installers	7	\$6.25	\$20.00	\$13.41
Aircraft Mechanics and Service Technicians	293	\$7.79	\$26.03	\$11.71
Automotive Body and Related Repairers	29	\$6.55	\$24.04	\$12.95
Automotive Glass Installers and Repairers	3	\$8.00	\$20.19	\$15.34
Automotive Service Technicians and Mechanics	65	\$6.55	\$21.75	\$12.80
Automotive Master Mechanics	59	\$7.00	\$48.08	\$14.70
Automotive Specialty Technicians	65	\$5.85	\$28.85	\$12.90
Bus and Truck Mechanics and Diesel Engine Specialists	132	\$5.85	\$29.91	\$17.15
Farm Equipment Mechanics	8	\$8.00	\$20.00	\$12.98
Mobile Heavy Equipment Mechanics, Except Engines	39	\$8.00	\$25.00	\$17.42
Rail Car Repairers	18	\$9.00	\$23.87	\$19.31
Motorboat Mechanics	1	\$12.00	\$12.00	\$12.00
Motorcycle Mechanics	1	\$9.50	\$12.00	\$10.75
Outdoor Power Equipment and Other Small Engine Mechanics	15	\$7.00	\$18.00	\$11.78
Recreational Vehicle Service Technicians	9	\$8.00	\$19.00	\$11.61
Tire Repairers and Changers	29	\$5.85	\$36.06	\$8.22
Mechanical Door Repairers	3	\$8.00	\$12.00	\$10.00
Electric Meter Installers and Repairers	1	\$12.20	\$12.20	\$12.20
Heating and Air Conditioning Mechanics	160	\$6.00	\$35.00	\$16.00
Refrigeration Mechanics	8	\$10.00	\$30.00	\$16.73

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Home Appliance Repairers	8	\$7.00	\$20.00	\$11.16
	Home Appliance Installers	2	\$8.00	\$12.00	\$10.00
	Gas Appliance Repairers	1	\$10.00	\$15.00	\$12.50
	Industrial Machinery Mechanics	251	\$8.50	\$31.25	\$16.20
	Maintenance and Repair Workers, General	390	\$5.85	\$47.47	\$12.57
	Maintenance Workers, Machinery	137	\$5.85	\$26.41	\$16.10
	Millwrights	88	\$12.00	\$26.00	\$18.48
	Electrical Power-Line Installers and Repairers	8	\$15.36	\$40.00	\$21.25
	Telecommunications Line Installers and Repairers	75	\$8.00	\$30.00	\$14.35
	Camera and Photographic Equipment Repairers	1	\$10.00	\$15.00	\$12.50
	Medical Equipment Repairers	7	\$10.00	\$24.04	\$13.86
	Musical Instrument Repairers and Tuners	2	\$10.00	\$25.00	\$17.50
	Precision Instrument and Equipment Repairers, All Other	1	\$12.75	\$13.15	\$12.95
	Coin, Vending, and Amusement Machine Servicers and Repairers	32	\$7.50	\$20.00	\$9.76
	Manufactured Building and Mobile Home Installers	8	\$8.50	\$20.00	\$11.83
	Riggers	2	\$11.00	\$16.00	\$14.38
	Signal and Track Switch Repairers	1	\$18.86	\$18.86	\$18.86
	Helpers--Installation, Maintenance, and Repair Workers	119	\$5.85	\$65.38	\$12.30
	Installation, Maintenance, and Repair Workers, All Other	124	\$5.85	\$50.00	\$15.14

### **Production Occupations**

First-Line Supervisors/Managers of Production and Operating Workers	191	\$5.85	\$100.00	\$19.51
Electrical and Electronic Equipment Assemblers	16	\$8.00	\$25.00	\$11.60
Electromechanical Equipment Assemblers	1	\$17.00	\$18.00	\$17.50
Engine and Other Machine Assemblers	8	\$10.00	\$22.50	\$15.02
Structural Metal Fabricators and Fitters	14	\$10.00	\$21.70	\$12.48
Metal Fabricators, Structural Metal Products	8	\$9.00	\$15.92	\$12.06
Fiberglass Laminators and Fabricators	21	\$8.00	\$15.00	\$10.50
Team Assemblers	193	\$7.50	\$14.00	\$9.11
Assemblers and Fabricators, All Other	772	\$6.25	\$35.00	\$9.15
Bakers	9	\$7.50	\$12.00	\$9.36
Bakers, Manufacturing	12	\$6.00	\$12.00	\$10.00
Butchers and Meat Cutters	8	\$8.00	\$19.71	\$16.10
Meat, Poultry, and Fish Cutters and Trimmers	626	\$7.15	\$15.00	\$9.41
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	4	\$7.00	\$10.50	\$9.67
Food Batchmakers	34	\$6.00	\$18.69	\$9.60
Food Cooking Machine Operators and Tenders	59	\$6.75	\$15.50	\$9.62
Computer-Controlled Machine Tool Operators, Metal and Plastic	144	\$8.00	\$27.00	\$14.38
Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	13	\$8.25	\$20.00	\$11.40
Numerical Tool and Process Control Programmers	17	\$7.00	\$25.00	\$15.61
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	49	\$9.00	\$20.00	\$10.43
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	18	\$8.50	\$18.25	\$12.57
Rolling Machine Setters, Oprs and Tenders, Metal & Plastic	5	\$8.00	\$11.00	\$9.50

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	32	\$8.00	\$20.00	\$11.27
	Sawing Machine Tool Setters & Set-Up Oprs, Metal & Plastic	2	\$9.50	\$13.00	\$10.63
	Press and Press Brake Machine Setters and Set-Up Operators, Metal and Plastic	25	\$9.00	\$13.00	\$10.65
	Shear and Slitter Machine Setters and Set-Up Operators, Metal and Plastic	1	\$10.00	\$12.00	\$11.00
	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	7	\$10.00	\$25.00	\$19.16
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders	168	\$6.00	\$26.76	\$18.01
	Buffing and Polishing Set-Up Operators	6	\$6.00	\$8.00	\$7.00
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	39	\$8.00	\$26.00	\$13.70
	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	33	\$9.00	\$24.00	\$14.81
	Machinists	233	\$7.25	\$26.44	\$13.94
	Metal-Refining Furnace Operators and Tenders	37	\$10.00	\$20.00	\$13.60
	Pourers and Casters, Metal	5	\$14.26	\$14.26	\$14.26
	Model Makers, Metal and Plastic	1	\$15.66	\$15.66	\$15.66
	Foundry Mold and Coremakers	21	\$8.00	\$15.00	\$12.45
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	14	\$8.55	\$20.00	\$10.17
	Plastic Molding and Casting Machine Operators and Tenders	34	\$7.00	\$11.50	\$8.89
	Metal Molding, Coremaking, and Casting Machine Operators and Tenders	2	\$10.60	\$11.00	\$10.80
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	38	\$8.66	\$20.00	\$13.79
	Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic	1	\$15.50	\$18.00	\$16.75
	Combination Machine Tool Operators and Tenders, Metal and Plastic	4	\$9.00	\$26.00	\$12.75
	Tool and Die Makers	24	\$5.85	\$26.11	\$17.07
	Welders, Production	55	\$8.00	\$18.00	\$12.90
	Welders and Cutters	18	\$9.50	\$17.30	\$13.08
	Welder-Fitters	83	\$7.50	\$26.20	\$15.12
	Solderers	8	\$8.50	\$13.50	\$10.13
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	131	\$7.00	\$22.44	\$12.26
	Welding Machine Setters and Set-Up Operators	7	\$11.00	\$20.00	\$13.55
	Welding Machine Operators and Tenders	65	\$10.00	\$19.85	\$11.76
	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	7	\$11.50	\$16.11	\$13.53
	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	1	\$9.50	\$9.50	\$9.50
	Heat Treating, Annealing, and Tempering Machine Operators and Tenders, Metal and Plastic	1	\$23.75	\$29.71	\$26.73
	Lay-Out Workers, Metal and Plastic	3	\$10.00	\$15.00	\$12.50
	Plating and Coating Machine Setters, Operators and Tenders	2	\$10.00	\$25.00	\$14.25

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Tool Grinders, Filers, and Sharpeners	11	\$5.85	\$20.00	\$13.41
	Metal Workers and Plastic Workers, All Other	74	\$8.50	\$22.00	\$13.54
	Bindery Workers	9	\$9.00	\$18.28	\$11.31
	Bindery Machine Operators and Tenders	2	\$5.85	\$5.85	\$5.85
	Job Printers	5	\$9.00	\$26.20	\$14.62
	Prepress Technicians and Workers	1	\$8.00	\$8.00	\$8.00
	Typesetting and Composing Machine Operators and Tenders	2	\$10.00	\$11.96	\$10.98
	Printing Machine Operators	25	\$6.55	\$28.85	\$13.70
	Design Printing Machine Setters and Set-Up Operators	1	\$9.00	\$11.00	\$10.00
	Marking and Identification Printing Machine Setters and Set-Up Operators	1	\$18.00	\$18.00	\$18.00
	Screen Printing Machine Setters and Set-Up Operators	3	\$8.00	\$14.00	\$11.33
	Engraver Set-Up Operators	1	\$12.00	\$13.00	\$12.50
	Printing Press Machine Operators and Tenders	4	\$11.50	\$19.00	\$14.63
	Laundry and Dry-Cleaning Workers	33	\$6.50	\$12.00	\$7.72
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	27	\$6.00	\$10.79	\$7.24
	Pressers, Textile, Garment, and Related Materials	7	\$7.25	\$10.48	\$8.50
	Pressing Machine Operators and Tenders- Textile, Garment, and Related Materials	1	\$6.75	\$6.75	\$6.75
	Pressers, Hand	2	\$6.50	\$9.00	\$7.75
	Sewing Machine Operators	55	\$6.55	\$14.00	\$9.08
	Sewing Machine Operators, Garment	1	\$7.00	\$7.00	\$7.00
	Sewing Machine Operators, Non-Garment	9	\$7.50	\$24.41	\$10.65
	Shoe and Leather Workers and Repairers	1	\$6.55	\$6.55	\$6.55
	Sewers, Hand	5	\$8.00	\$8.50	\$8.25
	Tailors, Dressmakers, and Custom Sewers	8	\$8.50	\$13.00	\$10.93
	Textile Bleaching and Dyeing Machine Operators and Tenders	1	\$7.50	\$7.50	\$7.50
	Textile Cutting Machine Setters, Operators, and Tenders	1	\$10.00	\$13.00	\$11.50
	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass	3	\$17.44	\$17.44	\$17.44
	Fabric and Apparel Patternmakers	5	\$7.00	\$10.00	\$7.65
	Upholsterers	8	\$9.00	\$22.00	\$12.94
	Textile, Apparel, and Furnishings Workers, All Other	4	\$5.85	\$12.50	\$8.36
	Cabinetmakers and Bench Carpenters	45	\$8.00	\$25.00	\$10.64
	Furniture Finishers	12	\$8.93	\$13.00	\$10.23
	Model Makers, Wood	3	\$10.36	\$17.60	\$13.01
	Patternmakers, Wood	4	\$9.00	\$12.00	\$10.50
	Sawing Machine Setters, Operators, and Tenders, Wood	10	\$7.50	\$15.00	\$9.26
	Sawing Machine Operators and Tenders	3	\$7.50	\$9.50	\$8.67
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	21	\$8.25	\$16.00	\$9.93
	Woodworking Machine Operators and Tenders, Except Sawing	13	\$8.00	\$14.00	\$9.04
	Woodworkers, All Other	62	\$8.00	\$14.00	\$10.15
	Power Distributors and Dispatchers	2	\$17.11	\$46.33	\$27.86
	Power Generating Plant Operators, Except Auxiliary Equipment Operators	4	\$15.69	\$47.45	\$30.24
	Auxiliary Equipment Operators, Power	1	\$20.50	\$20.50	\$20.50
	Stationary Engineers and Boiler Operators	2	\$10.00	\$16.39	\$13.20

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Boiler Operators and Tenders, Low Pressure	1	\$12.00	\$12.00	\$12.00
	Stationary Engineers	2	\$21.35	\$38.46	\$28.10
	Water and Liquid Waste Treatment Plant and System Operators	16	\$5.88	\$20.04	\$14.94
	Chemical Plant and System Operators	4	\$12.00	\$18.00	\$14.33
	Petroleum Pump System Operators, Refinery Operators, and Gaugers	2	\$13.00	\$22.00	\$17.25
	Petroleum Pump System Operators	1	\$18.08	\$21.69	\$19.89
	Plant and System Operators, All Other	1	\$15.00	\$20.00	\$17.50
	Chemical Equipment Operators and Tenders	14	\$11.00	\$28.06	\$14.41
	Chemical Equipment Tenders	8	\$10.00	\$28.87	\$13.72
	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators	8	\$8.25	\$29.66	\$18.18
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	9	\$10.00	\$20.00	\$13.19
	Grinding and Polishing Workers, Hand	11	\$7.50	\$20.00	\$12.24
	Mixing and Blending Machine Setters, Operators, and Tenders	23	\$7.00	\$16.82	\$10.31
	Cutters and Trimmers, Hand	2	\$8.00	\$16.00	\$11.03
	Cutting and Slicing Machine Setters, Operators, and Tenders	205	\$8.00	\$15.00	\$8.06
	Glass Cutting Machine Setters and Set-Up Operators	1	\$5.85	\$20.00	\$10.50
	Cutting and Slicing Machine Operators and Tenders	1	\$8.00	\$8.00	\$8.00
	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	57	\$8.00	\$20.00	\$9.25
	Extruding, Forming, Pressing, and Compacting Machine Setters and Set-Up Operators	1	\$10.00	\$10.00	\$10.00
	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	22	\$9.50	\$30.77	\$16.25
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	6	\$9.50	\$11.00	\$10.13
	Inspectors, Testers, Sorters, Samplers, and Weighers	246	\$6.55	\$100.00	\$13.15
	Materials Inspectors	4	\$9.00	\$31.39	\$20.48
	Mechanical Inspectors	1	\$29.85	\$33.65	\$31.75
	Precision Devices Inspectors and Testers	3	\$8.00	\$15.00	\$11.41
	Electrical and Electronic Inspectors and Testers	9	\$9.00	\$25.00	\$14.88
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	174	\$5.85	\$38.70	\$10.24
	Gem and Diamond Workers	1	\$15.00	\$16.00	\$15.50
	Dental Laboratory Technicians	3	\$7.00	\$12.00	\$10.00
	Precision Lens Grinders and Polishers	2	\$15.00	\$17.00	\$15.75
	Packaging and Filling Machine Operators and Tenders	154	\$6.55	\$19.32	\$14.01
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	46	\$8.00	\$15.00	\$10.67
	Coating, Painting, and Spraying Machine Setters and Set-Up Operators	1	\$7.36	\$7.36	\$7.36
	Coating, Painting, and Spraying Machine Operators and Tenders	12	\$8.00	\$12.00	\$10.43
	Painters, Transportation Equipment	18	\$8.00	\$25.00	\$13.44
	Painting, Coating, and Decorating Workers	34	\$7.00	\$15.00	\$10.70
	Film Laboratory Technicians	1	\$12.20	\$16.26	\$14.23
	Photographic Processing Machine Operators	1	\$8.00	\$8.50	\$8.25
	Semiconductor Processors	1	\$20.00	\$35.00	\$27.50
	Cementing and Gluing Machine Operators and Tenders	5	\$10.00	\$17.88	\$11.98

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Cleaning, Washing, Metal Pickling Equip Operators & Tenders	21	\$6.55	\$20.00	\$11.23
	Etchers and Engravers	1	\$11.00	\$11.00	\$11.00
	Etchers, Hand	2	\$7.00	\$10.00	\$8.50
	Precision Pattern and Die Casters, Nonferrous Metals	3	\$14.55	\$14.55	\$14.55
	Glass Blowers, Molders, Benders, and Finishers	1	\$12.66	\$12.66	\$12.66
	Mold Makers, Hand	6	\$5.85	\$20.00	\$16.11
	Molding and Casting Workers	13	\$8.25	\$10.90	\$9.94
	Paper Goods Machine Setters, Operators, and Tenders	26	\$7.00	\$21.00	\$14.17
	Tire Builders	33	\$13.00	\$13.00	\$13.00
	Helpers--Production Workers	191	\$6.55	\$30.00	\$10.81
	Production Laborers	425	\$6.00	\$18.50	\$9.65
	Production Helpers	189	\$6.50	\$16.68	\$10.57
	Production Workers, All Other	3,243	\$5.85	\$23.16	\$11.48

### **Transportation and Material Moving Occupations**

First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	75	\$6.55	\$24.04	\$12.86
First-Line Supervisors/Managers of Transportation and Material-Moving Machine	21	\$8.00	\$57.36	\$20.41
Air Traffic Controllers	1	\$10.00	\$10.00	\$10.00
Airfield Operations Specialists	9	\$7.00	\$11.00	\$9.44
Ambulance Drivers and Attendants, Except Emergency Medical	7	\$8.00	\$10.00	\$9.25
Bus Drivers, Transit and Intercity	22	\$5.85	\$15.32	\$10.54
Bus Drivers, School	122	\$6.11	\$20.00	\$10.42
Driver/Sales Workers	76	\$5.85	\$37.50	\$10.46
Truck Drivers, Heavy and Tractor-Trailer	2,674	\$7.50	\$50.00	\$28.76
Truck Drivers, Heavy	31	\$7.00	\$26.44	\$14.69
Tractor-Trailer Truck Drivers	113	\$8.00	\$37.50	\$17.81
Truck Drivers, Light or Delivery Services	556	\$5.85	\$38.46	\$16.11
Taxi Drivers and Chauffeurs	103	\$5.85	\$25.00	\$11.17
Motor Vehicle Operators, All Other	72	\$6.50	\$14.85	\$8.50
Railroad Brake, Signal, and Switch Operators	1	\$10.00	\$10.00	\$10.00
Railroad Conductors and Yardmasters	6	\$16.60	\$25.96	\$21.12
Rail Transportation Workers, All Other	9	\$10.00	\$15.00	\$12.24
Ordinary Seamen and Marine Oilers	2	\$9.50	\$9.50	\$9.50
Mates- Ship, Boat, and Barge	7	\$17.13	\$24.04	\$19.94
Ship Engineers	8	\$9.50	\$19.00	\$13.94
Bridge and Lock Tenders	1	\$9.57	\$14.36	\$11.97
Parking Lot Attendants	26	\$5.85	\$15.26	\$6.54
Service Station Attendants	27	\$6.00	\$16.37	\$7.95
Aviation Inspectors	1	\$27.33	\$27.33	\$27.33
Motor Vehicle Inspectors	6	\$5.85	\$12.00	\$7.50
Freight Inspectors	2	\$11.81	\$16.83	\$14.32
Transportation Workers, All Other	77	\$6.00	\$25.00	\$10.35
Crane and Tower Operators	13	\$10.00	\$20.00	\$14.38
Excavating and Loading Machine and Dragline Operators	3	\$14.00	\$21.70	\$17.56
Excavating and Loading Machine Operators	8	\$8.00	\$20.00	\$13.36
Loading Machine Operators, Underground Mining	86	\$15.70	\$22.15	\$18.86

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Industrial Truck and Tractor Operators	506	\$6.70	\$37.50	\$11.40
	Cleaners of Vehicles and Equipment	86	\$6.00	\$21.60	\$8.23
	Laborers and Freight, Stock, and Material Movers, Hand	917	\$6.00	\$21.00	\$10.37
	Grips and Set-Up Workers, Motion Picture Sets, Studios, and	1	\$8.02	\$20.85	\$14.44
	Machine Feeders and Offbearers	363	\$6.55	\$16.11	\$9.61
	Packers and Packagers, Hand	809	\$5.85	\$16.76	\$8.45
	Gas Compressor Operators	1	\$28.70	\$28.70	\$28.70
	Refuse and Recyclable Material Collectors	29	\$6.00	\$21.10	\$12.30
	Shuttle Car Operators	1	\$12.00	\$13.15	\$12.58
	Tank Car, Truck, and Ship Loaders	51	\$9.50	\$22.22	\$11.66
	Material Moving Workers, All Other	256	\$5.85	\$28.06	\$11.75

#### **Military Occupations**

Military Officer Special and Tactical Operations Leaders/Managers,	150	\$7.79	\$9.18	\$8.48
Command and Control Center Specialists	40	\$11.54	\$11.54	\$11.54
Infantry	200	\$14.42	\$14.42	\$14.42
Military Enlisted Tactical Operations and Air/Weapons Specialists	26	\$8.00	\$16.39	\$13.30

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

## WorkOne



# Indiana Economic Growth Regions

## Regional Market Analysts



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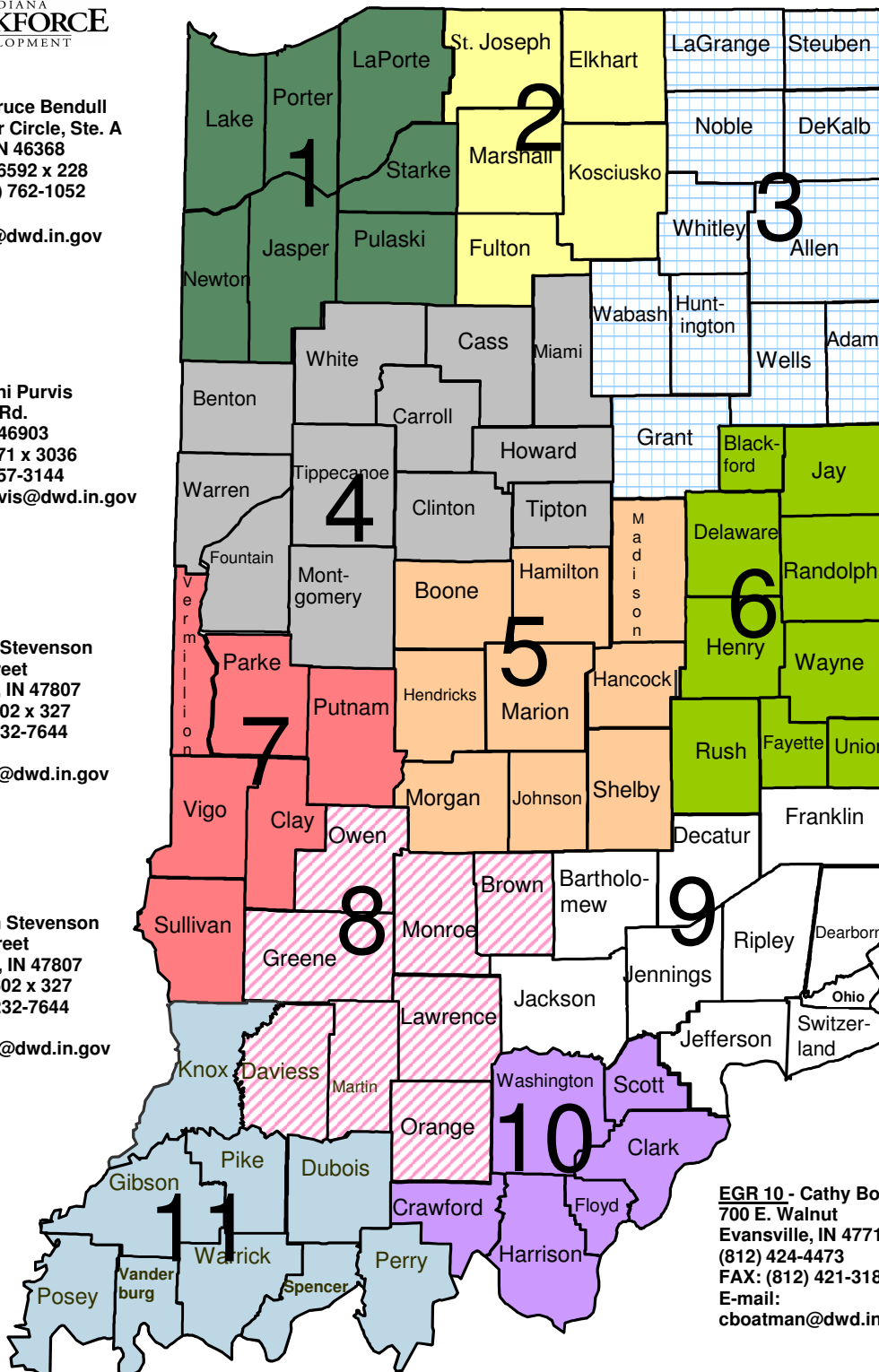
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Indiana Workforce Development  
Research & Analysis

**R & A**  
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